

# Mid-South Transportation, Management, Inc.

## Affirmative Action Data Sheet

The information requested within this section is solely for statistical purposes in the implementation of nondiscrimination provisions of federal and state law and our affirmative action program. **PROVIDING THIS INFORMATION IS VOLUNTARY AND OPTIONAL. Your decision not to complete this section will not affect consideration of your application or subject you to adverse treatment.**

**ETHNIC GROUP:** American Indian or Alaskan Native  Asian or Pacific Islander  Hispanic  Black  White   
(See definitions below)

**SEX:** Male  Female

**DATE OF BIRTH:** \_\_\_\_\_ **COUNTRY OF BIRTH:** \_\_\_\_\_

**DISABILITY:** Yes  No  Qualified Disabled or Vietnam Era Veteran: Yes  No   
(Mid-South Transportation, Management, Inc. will make accommodations for otherwise qualified applicants.)

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### DEFINITION:

The following definitions may be of assistance to you in completing this data sheet:

#### ETHNIC GROUP:

**American Indian or Alaskan Native** – All persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.

**Asian or Pacific Islander** – All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippines Islands and Samoa.

**Black** – All persons having origins in any of the black racial groups.

**Hispanic** – All persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish or Portuguese culture or origin, regardless of race.

**White** (not of Hispanic Origin) – All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

**Disability** – Any physical and/or mental condition that might substantially limit you in securing, retaining or advancing in employment. If you are disabled, you should check the “yes” box above. The information will be kept confidential and will be used only in conjunction with our affirmative action program under the Rehabilitation Act of 1973 and the Americans with Disabilities Act.

You can assist us by describing the accommodations we could make to enable you to perform the job properly and safely. Accommodation includes special equipment, changes in the physical layout of the work environment, and the elimination of certain duties related to the job.

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**NAME:** \_\_\_\_\_

**POSITION APPLIED FOR:** \_\_\_\_\_

**DEPARTMENT:** \_\_\_\_\_